

Braindge Recruitment Solutions

We Match Ambitions

We take pride in quality of our work.

100%

Client & Candidate Retention

Our mission is to consistently deliver excellent services to our clients. We aim to build long-term relationships by providing honest, direct and detailed advice to both clients and candidates.



Talent Assurance

Our recruitment services include a **dedicated warranty period**, ensuring the replacement of talent with a guaranteed commitment.



Insightful Expertise

Our team offers **industry insights**, valuable advice and stays consistently updated on the latest trends.



Sustained Engagement

We meticulously follow up at every stage including post-placement, ensuring **seamless ongoing support** for clients and candidates.



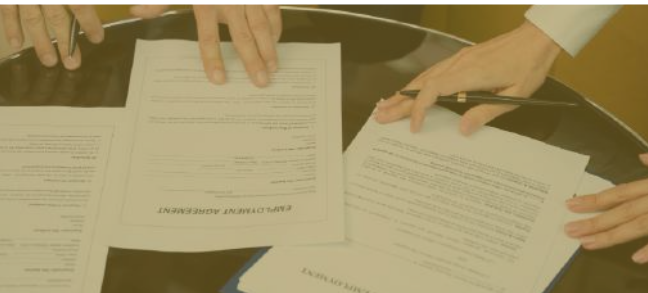
Your Strategic HR Partner

Let us be the backbone of your HR operations, offering **expert HR consultation** and efficiently **handling administrative tasks** as part of Business Process Outsourcing (BPO) to save you time and hassle, providing crucial support for your company's success.

HR Expert Consultation

Learning & Development	Learning Needs Analysis E-learning & Training Solutions Career Development Planning	Compensation & Benefits	Performance Management	KPIs Development Goal Setting Frameworks Training for Performance Appraisal System
		Job Grading & Classification Incentive Program Design Salary Bench-marking & Market Analysis		
HR Consultation Services		Health & Wellness	Employee Engagement	
Learning & Development (L&D) Compensation & Benefits Structuring Performance Management Employee Engagement & Cultural Development <i>and more...</i>		Work-life Balance Strategies Corporate Health Screening (<i>minimum 30 headcount</i>) Employee Wellness Program Design	Team Building Activities Employee Feedback Systems Employee Engagement Surveys	

HR BPO



- Compliance with local labor laws and regulations
- Ensuring timely submission of CPF contributions
- Employment contract management
- Policy development and review
- HRIS implementation and support
- Maintenance of employee payroll records

- Updating employee information (e.g. new hires)
- Attrition reporting and analytics
- Creation & update of HR Forms
- Work pass application and renewal
- Foreign worker quota inquiry and more...



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Very positive experience, BRS is an excellent recruitment agency, they work all the way out to help applicants to land a job and help business on placements diligently. The consultants were incredibly friendly and professional!

We
support &
empower

- FinTech
- Gaming
- Banking
- Logistic

- Information Technology
- Audit & Accounting
- Consulting
- Many more...

Dynamic Recruitment

Finding executives and resources is challenging. We match your job descriptions with top talent through **ES8 (8-step Executive Search)**. In addition to **Executive Search** (Permanent & Contract), we offer **Project-Based Subcontracting** (short-term contract resources) and **Blue Collar Hiring** in sectors such as F&B, Hospitality, Healthcare, Warehouse, Hotels and more.

Post Onboarding Engagement

- Enhance ongoing **candidate experience** proactively.
- Committed to closely monitoring the situation from both candidates and client.
- Facilitate **ongoing feedback exchanges**.

Customer Engagement

- Grasp your **industry** and **corporate culture**.
- Note key criteria and expectations for all roles.
- Understand your recruitment process.
- Establish communication and control points.



Role Preparation

- Confirm role opening.
- Thoroughly analyze key role aspects.
- Create necessary job posts.

Talent Screening

- BRS internal screening for justification (phone & video interviews, **candidate questionnaire**, recommendation checklist)
- Client screening (coordination & managing timeline)

Braindge Recruitment Solutions (BRS) is a boutique recruitment services company based in Singapore, steadfastly dedicated to establishing new standards of excellence in the recruitment industry.



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